

ORDINANCE NO. 06-06

AN ORDINANCE AMENDING THE CITY OF LAKEVIEW PERSONNEL HANDBOOK FOR POLICE DEPARTMENT POLICIES AND PROCEDURES SECTION II REGARDING SICK LEAVE TO READ AS FOLLOWS:

Law enforcement officers, regardless of their titles, shall accumulate sick leave at the rate of twenty (20) working days per year beginning one (1) year after the date of employment. If, unused, sick leave shall accumulate to a maximum of ninety (90) days.

Time off may be charged against accumulated sick leave only for such days that an officer is scheduled to work. No such sick leave, as provided in this section, shall be charged against any officer during any period of sickness, illness, or injury for any days, which the officer is not scheduled to work.

If, at the end of his term of service, upon retirement or death, whichever occurs first, any police officer has unused accumulated sick leave, he shall be paid for this sick leave at the regular rate of pay in effect at the time of retirement or death. Payment for unused sick leave in the case of a police officer shall not exceed ninety (90) days salary. (A.C.A.14-52-107)

Employees who are absent more than three (3) consecutive days due to unconfirmed illness may be required by the Chief of Police to submit a physician's statement.

Absence for part of a day that is chargeable to sick leave in accordance with these provisions shall be deducted from the accrued leave in amounts of not less than one-half (1/2) day increments. An officer who uses all of his or her accrued sick leave shall thereafter be placed on an inactive without pay status.

In all matters concerning sick leave for police officers, strict compliance with Arkansas statutes if required.

This ordinance to take effect January 1, 2007.

Attest

Susan Sellers  
Recorder/Treasurer

Signed

Kayd Davis  
Mayor